

## **SafeChild – GDPR Commitment Statement**

At SafeChild, we are committed to protecting your personal data and respecting your privacy. We follow the requirements of the UK GDPR and the Data Protection Act 2018 to ensure that your information is handled responsibly, securely, and transparently.

### **How We Use Your Data**

- To provide our childcare recruitment and staffing services.
- To communicate with clients, candidates, and partners.
- To meet legal, safeguarding, and regulatory obligations.
- To maintain secure records of our services and interactions.

### **Our Data Principles**

We adhere to the following principles when processing personal data:

- Lawful, Fair & Transparent – we explain clearly how we use your data.
- Purpose Limitation – data is only collected for legitimate business purposes.
- Data Minimisation – we only collect information that is necessary.
- Accuracy – we keep information up to date and correct inaccuracies.
- Storage Limitation – data is kept only as long as required by law or service needs.
- Integrity & Confidentiality – data is stored securely and protected against misuse.

### **Your Rights**

Under GDPR, you have the right to:

- Access your personal data.
- Request correction of inaccurate data.
- Request deletion of your data (“right to be forgotten”).
- Withdraw consent for processing where applicable.
- Complain to the Information Commissioner's Office (ICO) if you believe your data has been misused.